



Deadline November 27th 2023

Anti-Racism Development Worker JD

Anti-Racism Development Worker Job Description

The Development worker will assist service providers and policy makers in their 'shared journey' in the Southwest Region (Cork and Kerry) to build their confidence and take action within their organisations to implement Anti-Racist Policy and Practice in line with the National Action Plan Against Racism (NAPAR).

The role will focus on leading and implementing the 'Ubuntu' project, working directly with young people who experience racism and exclusion to ensure their voices are included in all aspects of the project. The participation of young people is central to this project.

Main responsibilities include:

- Identify and facilitate opportunities for young people who experience racism and exclusion to engage in creative workshops, and develop resources for inclusion in an Anti-Racist toolkit developed by Cork Migrant Centre Youth Initiative (CMCYI).
- Support the extension and consolidate the CMCYI Anti-Racist toolkit incorporating further resources from marginalised groups including Traveller, Roma and LGBTQI + community.
- To assist CMC and the CYPSC anti-racist subgroup with the following Activities:
 - Plan, coordinate and deliver a Regional Youth Led Anti-Racist Summit in 2024
 - Support and coordinate the current youth mentors, ensure their wellbeing and training needs are considered, and recruit new youth mentors to cover the Kerry region.
 - Provide progress reports to the CYPSC Anti-Racist subgroup Chairpersons and provide administrative and practical support to the subgroup ensuring youth voices are central.
 - In collaboration with the CMC programme coordinator, support the development of training manuals and design a CPD programme for teachers on anti-racism.



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- o Liaise with the anti- racist communication strategy work which will be led out by Kerry CYPSC.
- o Ensure safeguarding aspects of the project are implemented and understood by youth mentors and other involved parties.
- o Identify sources of funding for the continuation and expansion of anti-racism work within the Region.
- o Ensure that all administrative responsibilities and duties are aligned with Nano Nagle Place values and existing structures by liaising with designated coordinators and administrative support staff.
- Support the Vision of Nano Nagle Cork Migrant Centre.
- Work as part of a team, engaging in meetings, supervision, review and planning sessions.
- Maintain records on all activities and provide a monthly progress report to the CMC Coordinator for the CYPSC subgroup.
- Support general social media communication/dissemination of the work.
- Proactively promote the project and related activities in co-operation with young people and other stakeholders.
- To undertake other duties as may be requested by the CMC Programme Coordinator, Ministry Manager, or the Chief Executive Officer of NNP.

Skills & Experience

- Passionate and driven for an Anti-Racist City and County
- Proven ability to apply a Children's Rights Perspective
- Exceptional organisational skills
- Exceptional writing and communication skills
- Demonstrated success in anti-racist, diversity and inclusion work
- Skills in using graphic design software, to promote projects and raise awareness
- Creative thinker
- Strong facilitation skills
- Experience of working from a community development perspective
- Strong leadership skills



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Qualifications and Requirements

- A degree in Social Science (or equivalent e.g youth/community work) is a minimum requirement for this position.
- Experience working from an Anti-Racist /community development perspective.
- The successful candidate will have strong values and a passion for creating change from a youth-led perspective.
- To comply with our Child Safeguarding policy, we require that all staff (and volunteers) at all levels complete a satisfactory Garda vetting process.

Benefits

- Salary €40K pro rata to 9 months
- Agile working arrangements
- 39 hours per week
- 20 days' holidays pro-rated to 9 months
- Bike or Bus to work scheme

Responsible to

- Cork Migrant Centre Coordinator
- Assistant Coordinator

Location

- Cork Migrant Centre, Ministry Building.



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How to Apply:

To apply send in a personal statement as to why you are interested in this position together with your C.V addressed to Helen Geary the Ministry Manager at helen@nanonagleplace.ie or Cork Migrant Centre, Ever Green Street, Nano Nagle Place, Cork, by the 27th November 2023